BALTIMORE

Changing Lives Ministries of Baltimore

CHURCH[BUILDING] REOPENING GUIDELINES

These guidelines and principles are subject to change, pending updated guidance from public health and governmental agency.

Governor Hogan has released a plan to reopen Maryland and to start lifting stay-at-home orders beginning May 15, 2020. This will occur in three phases (Low, Medium, High risks) and certain precautions must be taken in each stage. Regions of the state may move from the red phase to the yellow phase as the required matrix criteria are met. Mayors and county executives have been empowered to resume openings as they determine best for their city/county.

For clarity purposes, we have translated this into three-comprehendable phases (Red, Yellow, Green). CLM will move into the yellow phase at the beginning of July. This time should be viewed as a time for planning and preparation to return to in-person worship. The prohibition on gatherings of 50% capacity will remain in place through the reopening process UNTIL there is robust testing, community-wide surveillance, contact tracing, or other means to mitigate the spread of the virus. Here's what it will look like for our church as areas move to different phases of the plan.

Red Phase

- Only life-sustaining businesses open
- Restrictions in place for prison+ congregate care
- •Schools closed for in-person instruction
- Most childcare closed

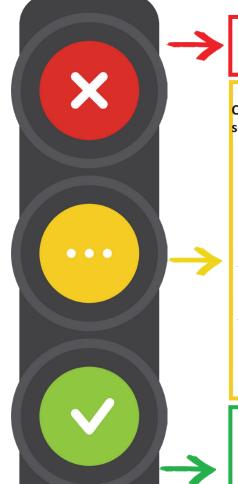
- Stay at home ordered
- Gatherings of more than 10 prohibited
- Restaurants/bars limited to carry-out & delivery
- Only travel for lifesustaining purposes

- ellow Phas
- •Telework must continue where feasible
- Businesses w/ inperson operations must follow safety orders
- •Limited childcare open with worker + building safety orders
- Restrictions in place for prison + congregate care
- Schools closed for inperson instruction

- Stay at home restrictions lifted in favor of aggressive mitigation
- Gatherings of more than
 50% capacity prohibited
- In-person retail allowed; curbside/delivery preferred

• All businesses must follow CDC & MD Dept. of Health Guidelines (New normal)

- Aggressive mitigation orders lifted
- Individuals must follow CDC & MD Dept. Of Health Guidelines



Church services should not be conducted in person.

CLM should abstain from holding in-person worship services for now

- Until at least restricted reopening order received by Mayor Jack Young, then reassess
- •Additional phase in level until safely in the green zone

While in the yellow phase, CLM should begin planning for how they can resume worship with necessary safeguards in place. Ecclesia, ministry staff, and leadership could consider meeting in person during the yellow phase if strict measures can be taken to minimize risk of infection, through online and virtual platforms would still be preferable and will be continue.

Even after moving into the green phase, social distancing and masking measures will likely still need to be maintained to keep people safe and healthy. We will wait for additional guidance from the CDC and MD

CAUTION ADVISED

DURING YELLOW PHASE

Johns Hopkins University
Bloomberg School of Public Health
Center for Health Security
Reopening or Expanding Operations in COVID-19
Risk Assessment Calculator

Business: Changing Lives Ministries of Baltimore

Risk Level: Moderate
Modification Assessment: High
Overall Risk Score: Low to Moderate

Guiding Principles

These principles will steer and direct all decision and policy-making endeavors of Changing Lives Ministries of Baltimore as related to COVID-19 reopening procedures. CLM Baltimore, its trustees, and senior leadership will adhere to and consult these quidelines for the duration of this pandemic.

- MORALITY ==> The church (ekklesia) has a MORAL OBLIGATION to protect the health and safety of all people, particularly the most vulnerable.
- RISK MANAGEMENT ==> We will adopt an EVIDENCE-BASED RISK MANAGEMENT approach to the COVID-19 challenge, and our decisions will be guided by state and local civic leaders and health experts. Being led of Holy Spirit, we will consult the







- guidance of OSHA, CDC, and the local health departments as is appropriate.
- SCALING UP ==> We are currently in red-phase.
 All worship services and gatherings will continue to be conducted virtually, as we move forward SCALED-UP RESUMPTION OF WORSHIP GATHERINGS will be done in a measured and thoughtful fashion.

We must approach the scale-up of operations thoughtfully, allowing for expansion and adjustments when they make sense. If conditions worsen, either locally or regionally, another rapid scale-down of operations may be required.

General Precautions

- Highest risk individuals should continue to view online service if you feel especially vulnerable (those age 60 and older and those with chronic medical conditions)
- Masks are required upon entry of the building
- Hand Sanitizer station throughout the building
- Ensuring no more than 50% capacity present at any one time (50/75 people)
- Seating must be organized in such a way so as to maintain at least 6 feet between congregants
 - →Use every other or every third seat.
 - →Allow families to sit together but maintain distance from

others

- No handshakes or hugs
- Forego passing out communion and offering-walking plates –
 online giving only (Givelify, Cashapp, PayPal...no cash donations
 accepted)



- Difficulty of maintaining social distancing in confined areas, such as bathrooms and hallways.
- →Restrooms will be gender-neutral and single occupancy
- FREE Registration is required!
 - →This allows for contact tracing.
- Temperature taken upon entry
- Revelation Station should not be offered. Difficult for young children to abide by social distancing and handwashing guidelines.
- Initial scale-up Sunday Service only
 - →Tuesday Bible Study will continue online until further notice
- Possible 2 worship service opportunities per Sunday
 - \rightarrow 9 am & 4 pm possibility
 - \rightarrow Cleaning before, in-between, and after services each Sunday

Note: These recommendations may change with new guidance

Timeline

Start Date: June 14, 2020 for 5-7 tapped

leaders

General Start Date: June 28, 2020

DON'T STOP VIRTUAL MINISTRY! Some people may not be comfortable with coming back to in-person worship for health concerns or fear of exposure to the coronavirus.

CLM have gained new followers through virtual worship: If these services are ended before healthy relationships are developed, they may fall away. Further, we may need to return to virtual ministry only if there is a resurgence of the virus. Continuing virtual ministry allows an easy transition back to this platform.

Governmental Directive

Indication that congregants are disregards guidelines of leadership



Resurgence of the virus either locally or regionally

Outbreak of CLM-related community transmission

As the MD plan unfolds, CLM may be on different timelines under the red, yellow and green state plan. Everyone must adhere to current state and federal guidelines for our region. As we consider having gatherings in the building, we are thinking seriously about the safety and well-being of our people. Although many yearn to be together in worship again, it is Christ-like to consider the health and safety of others over personal desires to get back to normal. These guidelines and principles are subject to change, pending updated guidance from public health and governmental agency.

Please visit our website at **CLMBaltimore.com** for more information.



