

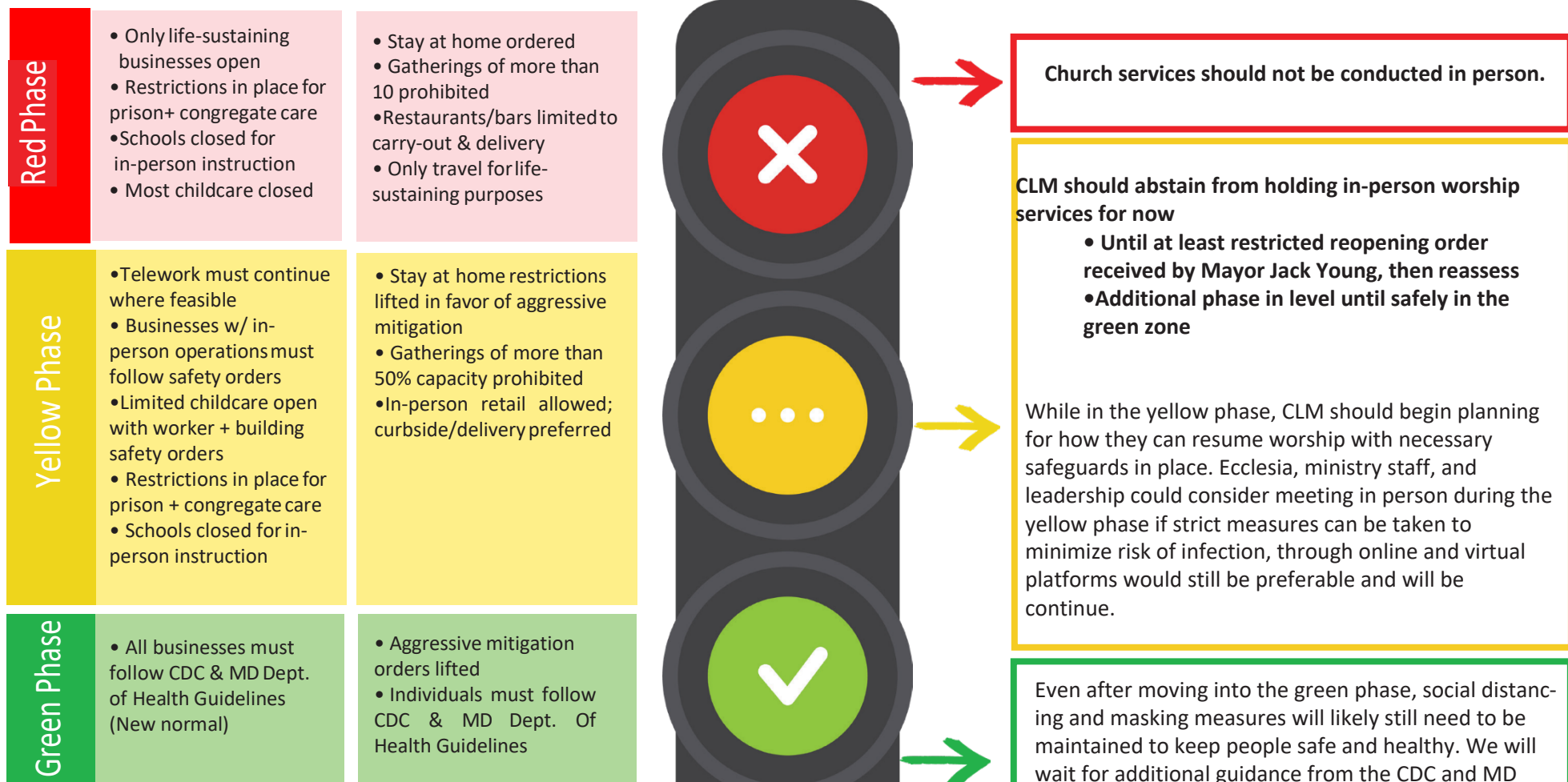


# Changing Lives Ministries of Baltimore CHURCH [BUILDING] REOPENING GUIDELINES

*These guidelines and principles are subject to change, pending updated guidance from public health and governmental agency.*

Governor Hogan has released a plan to reopen Maryland and to start lifting stay-at-home orders beginning **May 15, 2020**. This will occur in three phases (Low, Medium, High risks) and certain precautions must be taken in each stage. Regions of the state may move from the red phase to the yellow phase as the required matrix criteria are met. Mayors and county executives have been empowered to resume openings as they determine best for their city/county.

For clarity purposes, we have translated this into three-comprehensible phases (Red, Yellow, Green). CLM will move into the yellow phase at the beginning of July. This time should be viewed as a time for planning and preparation to return to in-person worship. The prohibition on gatherings of 50% capacity will remain in place through the reopening process UNTIL there is robust testing, community-wide surveillance, contact tracing, or other means to mitigate the spread of the virus. Here's what it will look like for our church as areas move to different phases of the plan.



# \*CAUTION ADVISED\*

## DURING YELLOW PHASE

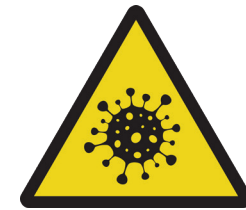
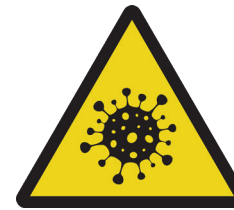
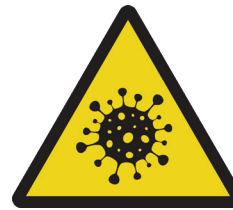
Johns Hopkins University  
Bloomberg School of Public Health  
Center for Health Security

### Reopening or Expanding Operations in COVID-19 Risk Assessment Calculator

**Business:** Changing Lives Ministries of Baltimore

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**Risk Level:** Moderate  
**Modification Assessment:** High  
**Overall Risk Score:** Low to Moderate



guidance of OSHA, CDC, and the local health departments as is appropriate.

- **SCALING UP** ==> We are currently in red-phase. All worship services and gatherings will continue to be conducted virtually, as we move forward **SCALED-UP RESUMPTION OF WORSHIP GATHERINGS** will be done in a measured and thoughtful fashion.

We must approach the scale-up of operations thoughtfully, allowing for expansion and adjustments when they make sense. If conditions worsen, either locally or regionally, another rapid scale-down of operations may be required.

### Guiding Principles

*These principles will steer and direct all decision and policy-making endeavors of Changing Lives Ministries of Baltimore as related to COVID-19 reopening procedures. CLM Baltimore, its trustees, and senior leadership will adhere to and consult these guidelines for the duration of this pandemic.*

- **MORALITY** ==> The church (ekklesia) has a MORAL OBLIGATION to protect the health and safety of all people, particularly the most vulnerable.
- **RISK MANAGEMENT** ==> We will adopt an EVIDENCE-BASED RISK MANAGEMENT approach to the COVID-19 challenge, and our decisions will be guided by state and local civic leaders and health experts. Being led of Holy Spirit, we will consult the

### General Precautions

- Highest risk individuals should continue to view online service if you feel especially vulnerable (those age 60 and older and those with chronic medical conditions)
- Masks are required upon entry of the building
- Hand Sanitizer station throughout the building
- Ensuring no more than **50% capacity** present at any one time (50/75 people)
- Seating must be organized in such a way so as to maintain at least 6 feet between congregants
  - Use every other or every third seat.
  - Allow families to sit together but maintain distance from others
- No handshakes or hugs
- Forego passing out communion and offering-walking plates – **online giving only** (Givelify, Cashapp, PayPal...no cash donations accepted)

- Difficulty of maintaining social distancing in confined areas, such as bathrooms and hallways.

→ Restrooms will be gender-neutral and single occupancy

- FREE Registration is required!
  - This allows for contact tracing.
- Temperature taken upon entry
- Revelation Station should not be offered. Difficult for young children to abide by social distancing and hand-washing guidelines.
- Initial scale-up Sunday Service only
  - Tuesday Bible Study will continue online until further notice
- Possible 2 worship service opportunities per Sunday
  - 9 am & 4 pm possibility
  - Cleaning before, in-between, and after services each Sunday

*Note: These recommendations may change with new guidance*

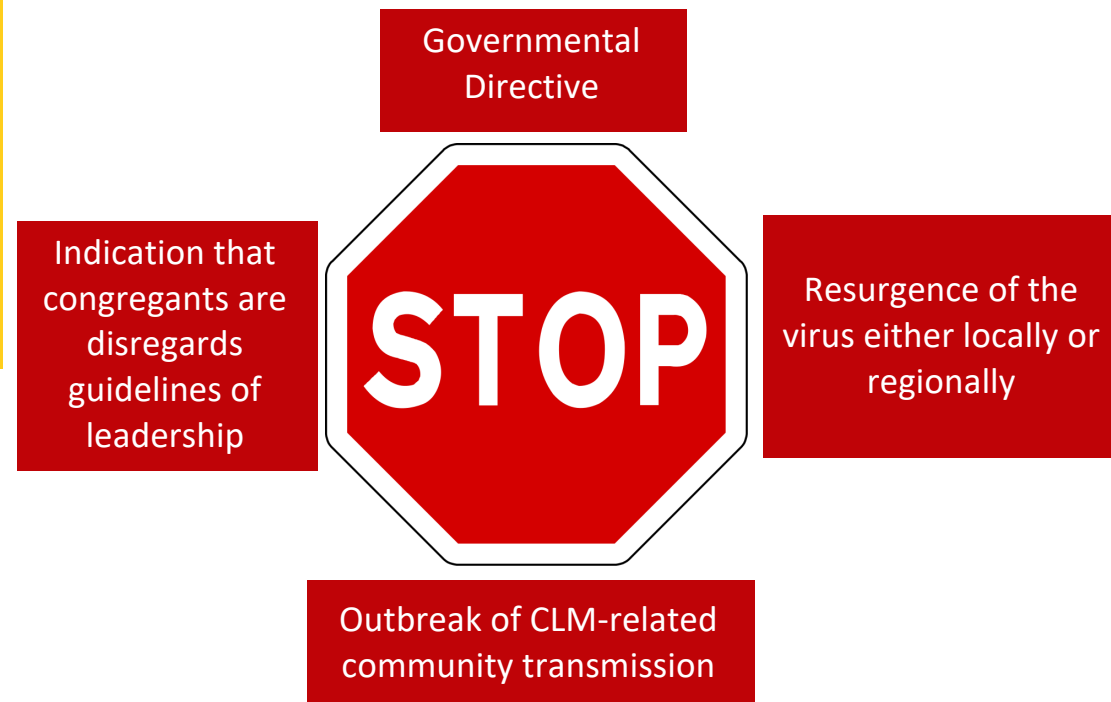
## Timeline

**Start Date:** June 14, 2020 for 5-7 tapped leaders

**General Start Date:** June 28, 2020

**DON'T STOP VIRTUAL MINISTRY!** Some people may not be comfortable with coming back to in-person worship for health concerns or fear of exposure to the coronavirus.

CLM have gained new followers through virtual worship: If these services are ended before healthy relationships are developed, they may fall away. Further, we may need to return to virtual ministry **only** if there is a resurgence of the virus. Continuing virtual ministry allows an easy transition back to this platform.



As the MD plan unfolds, CLM may be on different timelines under the red, yellow and green state plan. Everyone must adhere to current state and federal guidelines for our region. As we consider having gatherings in the building, we are thinking seriously about the safety and well-being of our people. Although many yearn to be together in worship again, it is Christ-like to consider the health and safety of others over personal desires to get back to normal. **These guidelines and principles are subject to change, pending updated guidance from public health and governmental agency.**

Please visit our website at [CLMBaltimore.com](http://CLMBaltimore.com) for more information.

